



**THOMCO**  
**APPLICATION FOR EMPLOYMENT**  
**(WE ARE AN EQUAL OPPORTUNITY EMPLOYER)**

I UNDERSTAND THAT THOMCO is committed to providing equal opportunity in all employment practices, including but not limited to selection, hiring, promotion, transfer, and compensation to all qualified applicants and employees without regard to race, color, national origin, religion, handicap or disability, or any other category protected by federal, state, or local law.

I authorize former and present employers, work and personal references, and any other individuals to give THOMCO or its designee any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release such parties from all liability for any damages that may result from furnishing same to THOMCO. I also authorize THOMCO to provide truthful information concerning my employment with it to future employers and I agree to hold THOMCO harmless for providing such information.

I understand that THOMCO reserves the right, to the extent permitted by law, to require drug or alcohol screening tests of an applicant or an employee either prior to employment or any time during employment and I hereby give my consent to any such tests. I consent to the release of the results of any such tests to THOMCO or its designee. I release THOMCO and its designee from any and all liability and damages which may result or arise from any drug test or the provision of information in connection with such a test.

I understand that this employment application and any other Company documents are not promises of employment. Should I be employed, I understand that my employment will be on a trial period for 60 days from the date of my hiring, and that I will remain an at-will employee thereafter. I further understand that, if I am employed, I can terminate my employment at any time with or without cause and with or without advance notice, and that the Company has a similar right. I understand that no manager, representative, or agent of the Company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, except that the President of THOMCO may do so in writing.

The information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false, misleading, or unsatisfactory in any respect (in the Company's judgment) that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

I CERTIFY THAT I HAVE RECEIVED A SEPARATE WRITTEN NOTIFICATION THAT THE COMPANY MAY OBTAIN A CONSUMER REPORT ON ME FOR USE IN CONNECTION WITH MY APPLICATION AND, IF I AM HIRED, MY EMPLOYMENT WITH THE COMPANY. I AUTHORIZE THE COMPANY TO OBTAIN THIS REPORT.

THIS APPLICATION WILL BE CONSIDERED "ACTIVE" FOR A MAXIMUM OF THIRTY (30) DAYS.  
 IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT

\_\_\_\_\_

Date

\_\_\_\_\_

Applicant's Signature

Each inquiry on this application must be fully answered or completed. Otherwise, you will not be considered for employment.

**PERSONAL DATA**

Last Name	First Name	Middle Name
Present Address Street and Number		How long have you lived there? Years                      Months
City, State, ZIP		
Previous Address Street and Number		How long have you lived there? Years                      Months
City, State, ZIP		
Telephone Number(s)	Social Security Number	Are you 18 years of age or older?  <input type="checkbox"/> Yes <input type="checkbox"/> No
Position Desired: _____ Placement Desired: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary		
When are you available for work?		

**PREVIOUS EMPLOYMENT**

Please list the names of your present and previous employers in chronological order with present or last employer listed first. Include part-time and seasonal employment. If self-employed, give name of business and supply business references. DO NOT ANSWER "SEE RESUME". Fill out this form completely.

<b><u>Employer 1</u></b>		Dates Employed		Work Performed
		From	To	
Telephone Number(s)				
Address		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name & Title			
Reason for Leaving		May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
<b><u>Employer 2</u></b>		Dates Employed		Work Performed
		From	To	
Telephone Number(s)				
Address		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name & Title			
Reason for Leaving		May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
<b><u>Employer 3</u></b>		Dates Employed		Work Performed
		From	To	
Telephone Number(s)				
Address		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name & Title			
Reason for Leaving		May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
<b><u>Employer 4</u></b>		Dates Employed		Work Performed
		From	To	
Telephone Number(s)				
Address		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name & Title			
Reason for Leaving		May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		

**BACKGROUND INFORMATION**

Please explain fully any gaps in your employment history. Be sure to account for all periods of time including military service and any period of unemployment.

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List any other names which you may have used and which will be necessary to verify your prior employment and background:

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If hired, can you provide proof that you are legally entitled to work in the U.S.?  Yes  No

If not, what steps must be taken for you to begin employment lawfully? \_\_\_\_\_

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Have you ever been terminated or asked to resign from any job?  Yes  No

If yes, please explain circumstances: \_\_\_\_\_

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May we contact your current employer?  Yes  No

If no, please explain: \_\_\_\_\_

Have you ever worked for this Company before?  Yes  No

If yes, please give dates and position: \_\_\_\_\_

Do you have any friends or relatives working here or at any of our other locations?  Yes  No

If yes, Name(s) and Relationship(s): \_\_\_\_\_

How were you referred to us? \_\_\_\_\_

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Have you ever plead "no contest", nolo, or guilty to a crime, or have you been convicted of a crime?  Yes  No

Are any charges currently pending against you?  Yes  No

Has any adjudication ever been withheld?  Yes  No

(NOTE: Answering "yes" to these questions does not constitute an automatic bar to employment.) If you answered yes to any of the preceding questions, please give dates and details:

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Do you have any commitments to any other employer which may affect your employment?  Yes  No

If yes, explain: \_\_\_\_\_

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**EDUCATION**

School Name	Years Completed (Circle)	Diploma/ Degree	Describe Course of Study or Major	Describe Specialized Experiences Training, Skills, and Extra Curricular Activities
Elementary	4 5 6 7 8			
High School	9 10 11 12			
College/University	1 2 3 4			
Graduate/Professional	1 2 3 4			
Trade or Correspondence				

List any professional designations, certifications, licenses, or courses that may be applicable to the position for which you are applying:

\_\_\_\_\_

**DRIVING INFORMATION** (Complete only if driving is an essential part of the job for which you are applying.)

Do you have a current valid drivers' license?  Yes  No If yes, License No. \_\_\_\_\_ State: \_\_\_\_\_

Expiration Date \_\_\_\_\_

Has your license ever been suspended or revoked?  Yes  No If yes, explain \_\_\_\_\_

\_\_\_\_\_

Do you have personal automobile insurance?  Yes  No If no, explain \_\_\_\_\_

Have you ever been denied personal automobile insurance or has it ever been terminated or suspended?  Yes  No

If yes, explain \_\_\_\_\_

Have you ever been convicted, pled guilty, or pled nolo to a charge of DWI or DUI?  Yes  No

Are any such charges currently pending against you?  Yes  No If yes to either question, explain \_\_\_\_\_

\_\_\_\_\_

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Comments

**OTHER INFORMATION**

Please describe any other experience that you have which would be relevant to the job for which you are applying:
